



**TRUSTED MILITARY AND POLICE TECHNOLOGY PROVIDER AND PROJECT CONTRACTOR
FOR GOVERNMENT AGENCIES**

G&R JSC
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Bank: BRE Bank S.A.

Bank Account Number : 29114010100000261284001001

KRS (National Court Register No.): 0000409518

REGON (National Economic Entities Register No.): 017392567

NIP (Tax Identification No.): PL 521-31-69-582

Capital Stock: 187 500 PLN



PEOPLE AUTHORIZED TO SIGN CONTRACTS AND INCUR:

Robert MARTOWSKI – President of the Board

Aneta WIENCEK – Member of the Management Board, General Director

PEOPLE AUTHORIZED TO CONTACT WITH THE ORDERER:

Marta GRZEGORCZYK – Commercial Director, e-mail: grzegorczyk@gandr.pl

Joanna SZYMANOWSKA – Deputy Commercial Director, e-mail: szymanowska@gandr.pl

Dariusz PODRUCKI – Technical Director, e-mail: serwis@gandr.pl

**A PERSON AUTHORIZED TO CONTACT IN THE MATTER OF SENSITIVE INFORMATION PROCEDURES
AND TRADE CONTROL:**

Dariusz CADER – Product and Process Development Director
Trade Control and Classified Information Officer,
e-mail: d.cader@gandr.pl

A PERSON AUTHORIZED TO CONTACT IN THE MATTER OF ORGANIZATION AND ADMINISTRATION:

Magdalena ZACHEWICZ-GAŁĄZKA – Assistant of the General Director, e-mail: biuro@gandr.pl

G&R was founded in 1994 as an entirely Polish-owned partnership. It brought together a team of high-class specialists who worked together implementing security system projects.

In 2001 the firm expanded to become a limited liability company, implementing advanced projects solely for the military, police and government agencies.

From the beginning, the company has worked with government clients, providing operational equipment. Experiences, together with our excellent business results and established position on the market, led to the decision to transform G&R Sp. z o. o. (LLC) into G&R S.A. (JSC) in January 2012.

Working for the most demanding clients domestically and abroad, G&R offers cutting-edge solutions, support and reliable, on-time project performance.

These activities are the basis of the G&R. The confidence of the Polish government institutions and agencies with whom we've had the pleasure to work for over 20 years provides us ongoing motivation for further actions covering a much wider area of project management, investment process.

The company G&R S.A. has conducted pioneering projects for the Polish Armed Forces, including the creation of new logistics systems and service support for the supply of Unmanned Aerial Vehicle (UAV) and radio-electronic warfare devices.

G&R puts great emphasis on efficient and reliable service support during and after the warranty, including the delivery of spare parts.

G&R, as a facilitator of logistics chain processes, concentrates on satisfying the growing expectations of its clients. Efficient supply chain management and maintaining the readiness of products throughout their lifecycle are the factors creating the company's value. We ensure the excellent control of processes and information flow between parties. An inseparable element of logistics project management is maintaining compliance with regulations and the security of the supply chain.

G&R gets to know its clients by listening to them and learning their needs. It is able to deliver individual solutions improving efficiency and minimizing glitches by cutting the costs of existing processes, limiting risk and shortening the delivery cycle. Our relations with clients are based on trust, reliability and quick reaction. Our control process – consisting of assessment and analysis as well as management and supervision of carriers – enables us to achieve the expected results.

G&R has a wealth of experience conducting large projects, beginning with analysis of the client's functional needs, through the creation and implementation of logistics systems, and ending with the training of personnel in operations and administration.

The company also supports scientific research by issuing opinions on cooperative solutions between units and institutions of the Ministry of National Defense and the civilian sector. The scientific works focus in particular on the outsourcing of service provision and delivery of specialized equipment for the Polish Armed Forces.

In keeping with the requirements of a constantly changing market and technological progress, the company remains faithful to its principles and values, providing its clients the support they need in the area of state security and protection while ensuring them the comfort of a choice and dependability.

Scope of business

Ever since G&R's founding, the company's team of specialists has proposed products and resources that minimize the likelihood of internal and external threats to the state. We adapt and integrate systems according to the needs and requirements of our clients, providing them extensive substantive support and logistical assistance.

We strive to optimize time, resources and costs thanks to our experience and proprietary project management solutions.

We have been consistently building our brand's position on a foundation of transparent relationships with our clients and vendors.

G&R is guided by ethical principles and a sense of responsibility, as we always operate within the bounds of Polish law and the best interests of the Republic of Poland.

Offer

The company focuses on two complementary segments – high-tech products and professional services:

- monitoring (audio, of rooms and telephones, of GSM/UMTS/LTE network including identification of mobile stations)
- surveillance of telephone calls and text messages
- complex reconnaissance and observation systems
- communications modules
- transmitters (innovative camouflage solutions)
- target location and tracking
- receivers
- optics and optoelectronics
- radio wave control systems for electronic devices
- recording devices (including audio, video and audio-video)
- simultaneous multiple location monitoring systems
- personal protection systems
- jamming systems (including backpack and mobile solutions)
- remote-control system
- system solutions to ensure security of critical infrastructure including cyberspace
- advice, consultations, organizational support
- customer service during and after the warranty period
- demonstrations of complex system capabilities
- product presentations
- training courses

Company Quality Policy

G&R provides its clients with systemic solutions whose technological-scientific advancement, stability, dependability and quality meet world standards.

We render our services in compliance with national and international law – particularly when they involve trade in products of strategic importance.

We ensure stable business activity by pursuing a rational profit level.

We implement our Quality and Product Trade Control Policy by G&R providing clients with systemic solutions whose technological-scientific advancement, stability, dependability and quality meet world standards. G&R constantly verifies the credibility of our vendors in terms of compliance with rules to prevent transactions resulting in the proliferation of Weapons of Mass Destruction.

Protection of Classified Information

After being screened by the Internal Security Agency (Agencja Bezpieczeństwa Wewnętrznego), G&R S.A. (JSC) was granted the Industrial Security Clearance Certificate of the first degree, No. SBPKK003217T.

The Industrial Security Clearance Certificate confirms that G&R S.A. (JSC) has full capacity to ensure the security of classified information marked "secret" – i.e. it has a properly secured computer, a secret office and employees with the appropriate security clearance.

The company has also gained the Data Communication Safety Accreditation Certificate No. 783/2015, which confirms that the data communication systems in which classified information is to be processed have been cleared by the Certification Unit of the Internal Security Agency to process classified information marked "secret".

In May 2011 we were awarded a “Leader in the Protection of Classified, Business and Personal Information” diploma by the National Association for Protection of Classified Information.



Trade Control Officer

G&R S.A (JSC) is committed to complying with sales control regulations as prescribed by law.

The Trade Control Officer is charged with maintaining the Internal Control System. Internal Control System (WSK – Wewnętrzny System Kontroli) is the most important tool to prevent the transfer of strategically important goods, including arms and military equipment to the wrong audience. With its own internal control system, company is able to protect its commercial interests and its image in the eyes of foreign partners. This system is part of a wider network linking polish companies, polish government and international organizations setting rules and principles of the arms trade, military equipment and products and dual-use technologies including weapon, ammunition, explosives, products, their components and technologies.

All of these cells work together to the enhance international security and peacekeeping.



Concessions and Certificates

The certificates and concessions that G&R has been awarded in recent years confirm the company's competitiveness on the local market, also in relation to foreign companies.

1. MSWiA (Polish Ministry of Internal Affairs and Administration) concession No. B-389/2003
2. MSW (Polish Ministry of Internal Affairs) concession No. L-0012/12
3. Industrial Security Clearance Certificate of the first degree, No. SBPKK003217T
4. Certificates of Management System: ISO No. J-2335/6/2019, WSK No. W-215/6/2019, IQNet No. PL-J-2335/6/2019
5. NATO Commercial and Government Entity Code NCAGE No. 1857H
6. Certificate of GANDR Trademark Protection, Right of Protection No. 259264